



tackling hidden labour exploitation



Skea Eggs is a distinguished egg packing and marketing company operating in the agri-food sector supplying quality eggs to major retailers both in Northern Ireland and mainland Great Britain. Based in Northern Ireland, we have grown from a small business in the early 1970's to a leading supplier of top-quality eggs employing circa 145 employees. We were acquired in 2022 by The Ready Eggs Products group but continue to trade as Skea Eggs. We are proud to supply leading UK supermarkets with over 12.6 million organic, free range, barn and colony eggs per week produced by approximately 2.7 million birds, all of which are reared here in Northern Ireland.

In compliance with the Modern Slavery Act 2015, Skea Eggs offers the following Slavery and Human Trafficking statement.

Skea Eggs is committed as a registered Sedex (Supplier Ethical Data Exchange) member and has an Ethical Policy in place which ensures compliance to the ETI (Ethical Trading Initiative) Base Code on which our standards are based. We comply with applicable local and national laws and adopt SMETA (Sedex Members Ethical Trade Audit) Best Practice Guidance.

We adopt the Stronger Together initiative to help tackle hidden labour exploitation and communicate this initiative through placing posters on internal notice boards with helpline numbers and include a video of real-life examples of labour exploitation during the induction process for all employees to help raise awareness of the issue. Key personnel are trained in the Stronger Together principles including our line managers.

We conduct supplier audits on a regular basis which review aspects of ethical labour and responsible employment and will continue to work with our suppliers to highlight and develop solutions to slavery and human trafficking in the supply chain. From the audit information collected, we attempt to identify the parts of our supply chain where the risks are most severe or most likely to occur which helps us to prioritise resources and remediate and manage non-compliances.

We continue to monitor the effectiveness of our efforts to raise awareness of human trafficking and forced labour throughout our supply chain and will update this statement annually.